**KATHRYN MECROW**

**kathryn**[**.mecrow@gmail.com**](mailto:mecrow@gmail.com)

**EDUCATION**

**THE UNIVERSITY OF YORK,** York, United Kingdom

Legal Masters, International Law and Human Rights (LLM), Merit, 2011-2013 Activities: Tower Hamlets Project for Bangladeshi Women, Human Rights Lawyering.

**THE UNIVERSITY OF LONDON,** London, United

Kingdom Law (LLB), Upper Second (2.1) degree, 2008-2011

Activities: Student Representative of the Comparative Law Department, SOAS Alumni

Support for Disadvantaged Students, Organization Panel of the Graduate Fair 2011.

**EXPERIENCE**

**NUMEROUS ORGANISATIONS,** International

*International Consultant,* January 2013- Present

I developed extensive professional experience consulting for CSOs in the United Kingdom, India and Malaysia. While I have a diverse portfolio, my key specialties are legal research and advocacy, NGO logistics and external communication, notably the writing and editing of a number of materials. Examples of my work and clients are; logistics and communications support for the UK Research Integrity Office (UKRIO), legal research consultancy for Honey Tan and Associates, copy-editing and proof-reading for IDEAS and SEANET, journalism for SciDev.Net, social media development advice for Zest for Life, Kenya.

**OFFICE ANGELS, Oxford, United Kingdom**

Project Assistant and Administrator, November 2015- Present

During my employment with Office Angels, I have worked with a number of medium to large corporations, including Thames Water, and Oxford University Press (OUP). My role has been to assist senior managers to run complex projects, and provide administrative support. Doing this I have gained experience in data and budget management.

**JIMMA UNIVERSITY,** Jimma, Ethiopia

*Lecturer,* January- July 2015

My previous job as a Lecturer and Gender Focal Person for the College of Law and Governance at Jimma University in Ethiopia, divided into three areas; gender equality and empowerment, lecturing on international and human rights law, and creating international linkages. I taught three courses, all at the LL.M level; Advanced International Law, International Criminal Law, and the Human Rights of Vulnerable People. As a Gender Focal Person, I was responsible for training sessions, and the formulation of university policy on gender equality and empowerment. I worked directly with universities in the Czech Republic, Romania and the United Kingdom, to establish international research projects, and support students and scholars.

**INTERNATIONAL WOMEN’S RIGHTS ACTION WATCH-ASIA PACIFIC (IWRAW-AP),** Kuala Lumpur, Malaysia

*Project Officer,* August- November 2014

My role with IWRAW AP was to develop methods, tools and resources for sustained advocacy for social change and gender justice in new and critical contexts. I was responsible for the organization’s engagement with the Beijing+20 Review Process and the development of the post-2015 Sustainable Development Goals (SDGs).

**UK RESEARCH INTEGRITY OFFICE (UKRIO),** London, United Kingdom and New

Delhi, India

*Project Officer and Consultant,* November 2012- September 2014

My employment with UKRIO was divided into two contracts. I was initially hired as a Project Officer and later, when I pursued human rights work in India, continued as a Consultant. I was responsible for the design, implementation and review of the NGO’s effectiveness strategies. Key achievements were my design of record-keeping systems and formulation of protection strategies for vulnerable service users, including whistleblowers. I additionally authored the “UKRIO 2013 Annual Conference summary report,” a publication reviewing the discussions and findings of the UKRIO Conferences of 2013 and 2014, which I assisted in organizing. I contributed to the “UKRIO Self-Assessment Tool for the Concordat to Support Research Integrity,” a tool published and distributed to institutions and policy- makers. Finally, I was responsible for managing the NGO’s external communication through blogging, social media websites and public releases.

**SOUTH ASIA HUMAN RIGHTS DOCUMENTATION CENTRE (SAHRDC),** New Delhi, India

*Legal Researcher,* August 2013-January 2014

As a legal researcher for SAHRDC, I edited and contributed to a publication on refugee rights focusing upon analyzing the impact of the United Nations High Commissioner for Refugees (UNHCR). I completed research on Burmese, Afghani and Sri Lankan refugees in India and conducted primary research with Chin community organizations. I liaised with grassroots organizations, public and legal institutions and successfully edited and contributed to research articles for publication.

**INTERNATIONAL CENTRE FOR THE LEGAL PROTECTION OF HUMAN RIGHTS (INTERIGHTS),** London, United Kingdom (UK)

*Legal Researcher,* May-August 2013

I assisted Judy Oder in bringing strategic litigation before the African Commission. A central component of my role was to prepare the research foundation for a book on women’s rights and their implementation following the Maputo Protocol. The focus points of the examination were the prevention of gender-based violence and the strengthening of property rights for women, particularly widows. I additionally conducted research for two cases heard in front of the African Commission. The first pertained to the mass shooting of protestors in Libya and included reviewing video evidence and conducting primary research through Skype. The second was a case of child abduction in Uganda. During this case, an award for compensation and full disclosure of hospital records was made by the African Commission.

**THE CHALLENGE NETWORK,** London, United Kingdom (UK)

*Staffing Coordinator,* May-September 2012

I was initially hired to provide general administrative and calling support to the human resources department. During the initial stages of my employment, I worked from recruitment databases and called candidates to allocate their roles and inform them of interview outcomes. Following the identification of a gap in the NGO’s programme for young people, I was promoted to manage the nationwide recruitment of support workers for young people. I redesigned recruitment materials and ran one-on-one and group recruitment and training sessions for support workers. At the end of the summer programme, I supported a young person with Autism to successfully complete the programme.

**PUSAT KABAJIKAN,** Kuala Lumpur, Malaysia

*Student Delegate,* November 2011

During my Masters degree, I was a student delegate for a Malaysian NGO which offered housing and legal support to domestic workers and trafficked people. I worked with the NGO to identify the strengths and weaknesses of their presentation of primary evidence of human rights abuses to the United Nations. I redesigned the intake forms for the NGO service users and formulated a legal matrix to apply international law to individual cases.

**KAMAL HOSSAIN AND ASSOCIATES,** Dhaka, Bangladesh

*Student Delegate,* August-October 2010

Due to excellent academic performance, I was sponsored by the Comparative Law Department to act as a student delegate to Dhaka University and was awarded an internship from a national law firm focusing on human rights, comparative and international law. I produced two legal research papers on forced evictions in slums and conducted group interviews with slum dwelling women. I conducted human rights monitoring focused on the

Government of Bangladesh’s obligations pertaining to adequate housing. My research was used to inform a Public Interest Litigation case before the Supreme Court.

**PUBLICATIONS**

Acknowledged contributor to John Wadham, Kelly Harris, George Peretz, *Blackstone's*

*Guide to the Freedom of Information Act 2000,* (2013), (Blackstone's Guides) Paperback

**REFERENCES**

 Urmila Bhoola, United Nations (UN) Special Rapporteur on Contemporary forms of slavery, Office of the High Commissioner for Human Rights, Palais des Nations (C+41229179006) [ubhoola62@gmail.co](mailto:ubhoola62@gmail.com)m

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 James Parry, Chief Executive of the UK Research Integrity Office (UKRIO), UK Research Integrity, Office, Sussex Innovation Centre, University of Sussex, Science Park Square ( 01273 704 499) jame[s.parry@ukrio.or](mailto:parry@ukrio.org)g